

प्रशिक्षण कैलेण्डर

Training Calendar

2020&2021

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You cannot shake hands with a clenched fist

Training Services of Central Warehousing Corporation at CO, New Delhi

Faculty: The faculty mainly comprises Divisional Heads, Middle Level Managers within the organization and renowned experts/consultants drawn from allied spheres viz. Ministries, Universities, Institutes and other reputed professional organizations.

Course Duration: Meticulous efforts are made to organize and execute the courses for various cadres during the stipulated period of the year without dislocation of work in the field units/ROs. The duration is kept shortest possible to ensure minimum disruption of the work and ranges from 01 to 30 working days for the programmes.

Participants: The training programmes are tailor-made to suit and adapt to the requirements of all rungs of employees of the Corporation. Nominations are invited from all the Regional Offices at least three months prior to the commencement of each course. Special training programmes are being organized for State Govt. officials and other Govt. agencies/FCI/ SWCs/ for the certified course under IGMRI etc. as well as for the officials of WDRA and private operators.

Methodology: Lecture series equipped with power point presentations, role play, hands-on exercises, group activity/discussion, quiz, feedback form/evaluation, etc.

Guest / Transit House/ Hostel:

1. Hostel facility at CWC Training Institute, IGMRI Campus, Hapur, (0122-2303239)
2. A-5, N.D., South Extension Part-II, New Delhi-110049(Tel: 011-26251984)

Training Venue:

1. CWC Training Institute, IGMRI Campus, Near FCI Silos, Meerut Road, Hapur-245101, (U.P.) (PABX:0122-2303238/39)
2. CWC, Warehousing Bhawan, 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110016.(PABX: 011-26566107 Extn. 297, 240)

E-mail: trgcell.cwhc@gmail.com, trgcell.cwchapur@gmail.com, warehouse@nic.in

Website: The Training Calendar is also available on our website: www.cewacor.nic.in

Enquiries: Suggestions and enquiries, if any, may be addressed to the Course Director.

(SOMNATH ACHARYA)
GENERAL MANAGER (PERSONNEL)
& Course Director
Tel: 011-26515178

Training Services of Central Warehousing Corporation at IGMRI, Hapur

On 25.10.2012 CWC has signed a MoU with IGMRI, Hapur, Deptt. of Food and Public Distribution, Govt. of India (that got renewed on 31.05.18 for another period of 05 years) for taking over the management, allied training functions and related facilities of IGMRI, Hapur for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities. Moreover, training programmes on behalf of CWC pertaining to diverse functional areas are also being conducted here. The MoU envisages that CWC will develop IGMRI, Hapur as a center of excellence to attract overseas participants from SAARC nations and neighbouring countries for training on post-harvest management of food grains.

CWC has started its own training programmes as well as the training programmes of IGMRI, Hapur during May 2013 at this institute. Moreover, the available facilities at IGMRI, Hapur are given below: -

LABORATORIES (UNDER PEST CONTROL)

- * Physical Analysis Laboratory
- * Chemical Analysis Laboratory
- * Instrumental Analysis Laboratory

MUSEUM

The Institute has a well-maintained museum with an attractive sector-wise display depicting various aspects of scientific storage of Food Grains through blow-ups, magnifying lens box, display models of traditional and modern storage structure, insect-pests, maps etc. It has further been made lively by exhibiting life-size specimen of rats, birds and insects that are primarily responsible for losses of food grains.

LIBRARY

The Institute also has a well-developed, spacious library with a huge variety of more than 8500 books and 47 journals of international repute on a variety of subjects associated with Agriculture Research pertaining to the post-harvest operations of food grains, Cereal Chemistry, Pesticides, Entomology, Food, Spices, Seeds, Pathology, Marketing and Farm Engineering, etc. IGMRI Library subscribes for 17 foreign journals and 22 Indian journals linked to international standards with a view to keep abreast with the research carried out not only in India but also worldwide.

OUTDOOR STORAGE STRUCTURE YARD

The outdoor storage structure yard is in the IGMRI campus opposite to Hostel Building. The yard is having a rich heritage of different types of metallic and non-metallic storage structures of various capacities.

HOSTEL

A well-furnished hostel, having a capacity to accommodate 50 trainees is situated in the Institute premises, where board and lodging facilities are available on payment of nominal charges. Hostel charges are as per rates given below: -

AC Room on twin sharing basis	Rs.500/- per participant per day	Payment is to be made via demand draft in favour of "Central Warehousing Corporation" payable at Lucknow
Non-AC Room on twin sharing basis	Rs.300/- per participant per day	

RECREATION

For recreation purpose, a separate TV room and Table Tennis Hall are earmarked. In addition to this, a well maintain Badminton court is also available in the open compound.

**CHRONOLOGY OF EVENTS IN THE ORIGIN & DEVELOPMENT OF PUBLIC
WAREHOUSING IN THE COUNTRY**

<u>THE NEED:</u>	Organized Marketing Scientific Storage – to reduce avoidable losses Rural Indebtedness Distress Sale Cheap Institutional Credit A Negotiable Paper
<u>ORIGIN:</u>	
1928	Royal Commission on agriculture recommended setting up of Licensed Warehouses
1944	RBI urged State Govts. to start legislation for establishment of warehouses
1944	Govt. of India appointed Agriculture Finance Sub-Committee headed by Prof. D. R. Gadgil to suggest measures.
1945	Report submitted and recommended establishing warehouses in which goods can be stored, a Warehouse Receipt issued and loans to farmers could be eased. It was felt that states should plan and construct Warehouses at all focal points of trade of agricultural produce and such a system should be operated by a PUBLIC CORPORATION.
1949	Govt. of India appointed RURAL BANKING ENQUIRY COMMITTEE which considered two causes of action. <ul style="list-style-type: none">• Construction of chain of warehouses by the State as recommended by Gadgil Committee.• Provision of loans/ subsidies to cooperative institutions/ commercial banks for building their own godowns.
1951	In August, RBI Constituted All India Rural Credit Survey Committee(AIRCSC) that surveyed 1,27,343 families in 600 villages of 75 districts and highlighted the lack of: <ul style="list-style-type: none">- Organized marketing facilities- Inadequacy of transport and commission- Inadequacy of cooperative & Govt. credit.- Inadequacy of storage facilities. Committee felt the need for extensive network of Warehouses and establishing of Licensed Warehouses at suitable centers.
1956	Based on the recommendations of AIRCSC, The Agricultural Produce (Development & Warehousing) Corporations Act 1956 was enacted.
1957	On March 02, 1957 Central Warehousing Corporation (CWC) came into existence and started functioning with seven Warehouses in hired godowns with 7000 MT capacity.
1962	Act of 1956 was repealed and replaced by Warehousing Corporations Act, 1962.
1982	CWC completed and commemorated 25 years of struggleful existence by organizing an International Warehousing Conference from Nov.03 to 06,1982 at Vigyan Bhawan, New Delhi

- 2007 On March 02, 2007, CWC completed and commemorated 50 years of successful existence by organizing an **International Warehousing Conference** from Feb.28-March 04, 2007 at Hotel Taj Man Singh, New Delhi
- 2007 On Jan.04, 2007 CWC moved its first container train from ICD, Loni (Ghaziabad) to Gateway Port, Navi Mumbai and the operation is steadily increasing. ICD Loni is a venture under Public Private Partnership (PPP Model)
- 2007 On July 2007, a subsidiary “**Central Railside Warehouse Company Ltd.**” was formed for exclusive operation and management of Rail side Warehouses.
- 2007 The enactment of ‘**Warehousing (Development & Regulation) Act 2007**’ will ensure full negotiability of Warehouse Receipt amongst other several benefits to the farming community.
- 2008 During September 2008 a National Conference viz., “Warehousing 2008” on **Warehousing (Development & Regulation) Act 2007** was organized at Vigyan Bhawan, New Delhi & four Regional Conferences at Chennai, Kolkata, Mumbai and Chandigarh.
- 2009 CWC has been up graded from Schedule - ‘B’ to Schedule - ‘A’ CPSU w.e.f. Sept.23, 2009.
- 2011 CWC has crossed the turnover of more than 1000 crores during the year.
- 2012 CWC has signed MoU with IGMRI Hapur on 25.10.12 for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities besides the training programmes being presently conducted by CWC in different functional areas.
- 2013 CWC Training Institute has started functioning at IGMRI campus, Hapur w.e.f. May 8, 2013.
- 2016 CWC has achieved record turnover of Rs.1640 crores during 2015-2016.
- 2016 CWC awarded 1st prize for excellent performance in official language for the year 2015-16 under the All India Shield Yojana of Ministry of Consumer Affairs, Food & Public Distribution.
- 2016 Indian Chamber of Commerce Conferred the PSE Excellent Award 2015 First Prize to CWC in the Mini Ratna Category for Human Resource Management Excellence.
- 2017 CWC has created new milestones by introducing online recruitment for the first time for the appointment of officials to different cadres with Imparting them requisite training in the near proximity of their appointment by conducting induction training programmes.
- 2017 Annual Performance Appraisal Report (e-APAR) introduced and Nodal officers on this aspect had been trained for smooth implementation.
- 2017 Depot-on-line System (DOS) for FCI was implemented and training was imparted to the officials for Train the Trainer programme.

- 2018 Warehouse Management Solution (WMS), Human Resource Management System (HRMS) Modules & People Capability Maturity Model (PCMM) were implemented and training was imparted to the officials.
- 2018 Residential training programme was successfully conducted for the officials of SAARC countries viz. Nepal, Bhutan, Bangladesh, Sri Lanka & Maldives at CWC Training Institute, IGMRI Campus, Hapur
- 2019 Requisite Training Programmes were conducted on Public procurement through GeM (Government e-marketplace), implementation of anti-bribery management system (ABMS), implementation of e-office, Human Resource Management System (HRMS), mentorship programme for women officials on work-life balance and leadership development

Bifurcation of Programmes at Corporate Office/Hapur

S.No.	Functional Areas	Code	No. of Programmes
1.	B & C	BC	01
2.	Commercial & Marketing	CM	01
3.	Engineering Aspects	ENGG	01
4.	Finance & Accounts	FA	03
5.	General Management/Personnel	GM	02
6.	MIS	MIS	14
7.	Rajbhasha	RB	01
8.	Technical & Quality Control	TQC	13
9.	Vigilance	V	02
10.	Warehouse Management & Scientific Storage, for WDRA	WDRA	05
Total Programmes			43

Programme Details at Regional Offices

S.No.	Functional Areas	Code	No. of Programmes
1.	Vigilance	V	05
2.	General Management/Personnel	GM	03
Total Programmes			08

Learning never exhausts the mind

Monthly Calendar of Training Programmes

S. No	REF.NO.	PROGRAMME	DURATION	DATES
APRIL				
1.	STTC-01	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Apr. 11-25, 2020
2.	FA-01	Financial Accounting, Audit & Control- CO	02 Days	Apr. 16-17, 2020
MAY				
3.	MIS-01	Hands on Training Programme on E-Office- CO	01 Day	May 01, 2020
4.	MIS-02	Module Wise Hands on Training on Warehouse Management Solution (WMS)- Hapur	04 Days	May 11-14, 2020
5.	STTC-02	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	May 18-Jun. 01, 2020
JUNE				
6.	MIS-03	Training Programme on HRMS Software Application- CO	01 Day	Jun. 01, 2020
7.	MIS-04	Training Programme on ICD/CFS Software Application- Hapur	02 Days	Jun. 04-05, 2020
8.	Engg-01	Project Appraisal/ Project Management for Engineering Activities- CO	02 Days	Jun. 08-09, 2020
9.	LTTC-01	Long Term Training Course on Scientific Method of Storage & Inspection of Food grains- Hapur	28 Days	Jun. 08-Jul. 03, 2020
JULY				
10.	TQC-01	New Vistas in Pest Management- CO	02 Days	Jul. 06-07, 2020
11.	MIS-05	Training Programme on Tally ERP- CO	01 Day	Jul. 13, 2020
12.	V-01	Administrative Vigilance for IOs/POs- CO	02 Days	Jul. 23-24, 2020
13.	STTC-03	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Jul. 06-20, 2020
AUGUST				
14.	CM-01	New Business Avenues "CFS/ICD/AFS/PFT" & "H & T Tenders & E-tendering"- CO	02 Days	Aug. 06-07, 2020
15.	MIS-06	Hands on Training Programme on E-Office- CO	01 Day	Aug. 17, 2020
16.	STTC-04	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Aug. 17-31, 2020
SEPTEMBER				
17.	MIS-07	Module Wise Hands on Training on Warehouse Management Solution (WMS)- Hapur	04 Days	Sept. 07-10, 2020
18.	BC-01	Risk Management for CWC Officials- CO	02 Days	Sept. 14-15, 2020
19.	STTC-05	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Sept. 21-Oct. 05, 2020
20.	TQC-02	Performance Review Workshop on Pest Management Services in CWC- CO	02 Days	Sept. 24-25, 2020
OCTOBER				
21.	V-02	Contract Management- CO	02 Days	Oct. 08-09, 2020
22.	MIS-08	Module Wise Hands on Training on Warehouse Management Solution (WMS)- Hapur	04 Days	Oct. 12-15, 2020
23.	STTC-06	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Oct. 27-Nov. 10, 2020

NOVEMBER				
24.	MIS-09	Hands on Training Programme on E-Office- CO	01 Day	Nov. 02, 2020
25.	FA-02	Tax Management- CO	02 Days	Nov. 19-20, 2020
26.	MIS-10	Module wise hands on training on Warehouse Management Solution (WMS)- Hapur	04 Days	Nov. 23-26, 2020
DECEMBER				
27.	MIS-11	Training Programme on HRMS Software Application- CO	01 Day	Dec. 04, 2020
28.	STTC-07	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Dec. 04-18, 2020
29.	TQC-03	New Vistas in Pest Management- CO	02 Days	Dec. 17-18, 2020
30.	MIS-12	Training Programme on ICD/CFS Software Application- Hapur	02 Days	Dec. 21-22, 2020
JANUARY				
31.	LTTC-02	Long Term Training Course on Scientific Method of Storage & Inspection of Food grains- Hapur	28 Days	Jan.04-29, 2021
32.	MIS-13	Training Programme on Tally ERP- CO	01 Day	Jan. 08, 2021
33.	GM-01	Leadership Development Programme- CO	02 Days	Jan.18-19, 2021
FEBRUARY				
34.	MIS-14	Hands on Training Programme on E-Office- CO	01 Day	Feb. 01, 2021
35.	STTC-08	Short Term Training Course on Storage Pest Management & Fumigation- Hapur	15 Days	Feb. 01-15, 2021
36.	FA-03	Financial Control & Management (including internal financial control)- CO	02 Days	Feb. 11-12, 2021
37.	RB-01	Rajbhasha Kaushal Vikas Karyakram- Hapur	02 Days	Feb. 25-26, 2021
MARCH				
38.	GM-02	Women at Work Place- CO	02 Days	Mar. 08-09, 2021
OTHERS				
39.	WDRA-01 to 05	Warehouse Management & Scientific Storage for WDRA (05 Programmes)	05 Days	To be decided
40.	RO/V-01 to 05	Preventive Vigilance (05 Programmes)- RO	02 Days	To be decided
41.	RO/GM-01 to 03	Women at Work Place(03 Programmes)- RO	01 Day	To be decided

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**Details of Training Programmes in
Corporate Office/ Hapur**

Programmes on B & C (Risk Management)

BC-01

1. Programme Title	Risk Management for CWC Officials
Participants	WHMs (Group A & B Officers)/Sectional Heads of CO
Objective(s)	-To be aware of the broad areas/causes of risk management and consequently the ways to control the risk
Duration	02 days
Faculty	In-house and Guest faculty
No. of Participants	30
Venue	CO

Programme Dates
Sept. 14-15, 2020

It is far better to be alone, than to be in bad company

Programmes on Commercial & Marketing

CM-01

2. Programme Title	New Business Avenues “CFS/ICD/AFS/PFT” & “H & T Tenders & E-tendering”
Participants	Group A & B officers
Objective(s)	<ul style="list-style-type: none">- Role of Warehousing in Logistics- To learn effective and efficient management of CFSs/ICDs/AFS/PFT/etc.- Preparation of H & T Tenders- Evaluation of Tenders alongwith comparison of rates/ reasonability.
Duration	02 days
Faculty	In-house and Guest faculty
No. of Participants	30
Venue	CO

Programme Dates
Aug. 06-07, 2020

Being entirely honest with oneself is a good exercise

Programmes on Engineering Aspects

ENGG-01

3.	Programme Title	Project Appraisal/Project Management for Engineering Activities
	Participants	Engineers and Accounts Officers/Draftsman of CO/ROs/Field Units
	Objective(s)	<ul style="list-style-type: none">- Project Formulation, Appraisal, Investment Decision Making and Financing- To provide inputs on planning & execution of projects- To understand contract conditions/clauses and their application in CWC projects
	Duration	02 days
	Faculty	In-house and Guest faculty.
	No. of Participants	30
	Venue	CO

Programme Dates
Jun. 08-09, 2020

Honesty is the first chapter in the book of wisdom

Programmes on Finance & Accounts

FA-01

4. Programme Title	Financial Accounting, Audit & Control
Participants	Accounts Incharges & other concerned account officials involved in closing of accounts
Objective(s)	-Error free closure of books and handling statutory and C&AG Audit
Duration	02 days
Faculty	In-house and Guest faculty
No. of Participants	30
Venue	CO

Programme Dates
Apr. 16-17, 2020

FA-02

5. Programme Title	Tax Management
Participants	Concerned Account officials dealing with TDS & GST
Objective(s)	-To apprise about the latest amendments in Income Tax and GST affecting CWC
Duration	02 days
Faculty	In-house and Guest faculty
No. of Participants	30
Venue	CO

Programme Dates
Nov. 19-20, 2020

A leader is the one who knows the way, goes the way and shows the way

6. Programme Title	Financial Accounting & Financial Management in CWC (including Internal Financial Control)
Participants	Accounts Incharges & other concerned account officials looking after TDS & GST
Objective(s)	-Effective Financial Management in CWC
Duration	02 days
Faculty	In-house and Guest faculty
No. of Participants	30
Venue	CO

Programme Dates
Feb. 11-12, 2021

Programmes on General Management/Personnel

GM-01

7. Programme Title	Leadership Development Programme
Participants	Group A, B and C Officers
Objective(s)	<ul style="list-style-type: none">- To inculcate team building sprit & working in a team- To enhance productivity of the organization
Duration	02 days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Programme Dates
Jan.18-19, 2021

GM-02

8. Programme Title	Women at Work Place
Participants	Group A, B and C Women Employees
Objective(s)	<ul style="list-style-type: none">- To impart inputs on various facets for development of women employees
Duration	02 days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Programme Dates
Mar. 08-09, 2021

The best preparation for tomorrow is doing your best today

Programmes on MIS

MIS-01/06/09/14

9-12.	Programme Title	Hands on Training Programme on E-Office
	Participants	Group A, B and C Officers
	Objective(s)	-To effectively make use of E-Office Portal in day to day operations/working
	Duration	01 Day
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	CO

Programme Dates
May 01, 2020
Aug.17, 2020
Nov. 02, 2020
Feb. 01, 2021

MIS-03/11

13-14.	Programme Title	Training Programme on HRMS Software Application
	Participants	Group A and B Officers
	Objective(s)	-To effectively make use of HRMS Portal in day to day operations/working
	Duration	01 Day
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	CO

Programme Dates
Jun. 01, 2020
Dec. 04, 2020

Education is the most powerful weapon which you can use to change the world

15-16.	Programme Title	Module Wise Training Programme on ICD/CFS Software Application
	Participants	Officials (Group A, B and C) working only at ICD/CFS on a PAN India basis
	Objective(s)	-To effectively make use of ICD/CFS Portal in day to day operations/working and on site
	Duration	02 Days
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	Hapur

Programme Dates
Jun. 04-05, 2020
Dec. 21-22, 2020

17-18.	Programme Title	Training Programme on Tally ERP
	Participants	Managers/SAM of A/cs Division including Accountants
	Objective(s)	-To effectively make use of Accounting Package in day to day operations/working
	Duration	01Day
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	CO

Programme Dates
Jul. 13, 2020
Jan. 08, 2021

Change your thoughts and you change your world

19-22.	Programme Title	Module Wise Hands on Training on Warehouse Management Solution (WMS)
	Participants	SAM/Supdt./JS/TA/JTA
	Objective(s)	-Introduction and highlights of Warehouse Management Solution (WMS) in CWC -Features of Warehousing Modules being incorporated in WMS -Configuration of warehouses in WMS
	Duration	04 days
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	Hapur

Programme Dates
May 11-14, 2020
Sept. 07-10, 2020
Oct. 12-15, 2020
Nov. 23-26, 2020

The right man is the one who seizes the moment

Programme on Rajbhasha

RB-01

23. Programme Title	Rajbhasha Kaushal Vikas Karyakram
Participants	SAM/AM (Rajbhasha)/Translators and concerned officials dealing with rajbhasha work
Objective(s)	<ul style="list-style-type: none">- To discuss and delve upon various ways and means to further increase use of Rajbhasha in office work- To understand the questionnaire of Sansadiya Rajbhasha Samiti for filling it as per the objectivity
Duration	02 days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Programme Dates

Feb. 25-26, 2021

If you tell the truth you don't have to remember anything

Programmes on Technical & Quality Control

STTC-01/02/03/04/05/06/07/08

24-31. Programme Title	Short term training course on Storage Pest Management and Fumigation
Participants	SIO/ Supdts. of TQC background, TA/JTA(s) of CWC and officials of FCI/state food agencies and private participants
Objective(s)	<ul style="list-style-type: none">- To undergo the course as a pre-requisite for license pest control operator- To learn effective management of all kinds of storage pests- To learn techniques of effective and efficient fumigation process
Duration	15 days
Faculty	Guest Faculty
No. of Participants	35
Venue	Hapur

Programme Dates	
Apr. 11-25, 2020	Sept. 21-Oct. 05, 2020
May 18-Jun. 01, 2020	Oct. 27-Nov. 10, 2020
Jul. 06-20, 2020	Dec. 04-18, 2020
Aug. 17-31, 2020	Feb. 01-15, 2021

LTTC- 01/02

32-33. Programme Title	Long term Training Course on Scientific Method of Storage & Inspection of Food grains
Participants	SIO/ Supdts. of TQC background, TA/JTA(s) of CWC and officials of FCI/state food agencies and private participants
Objective(s)	<ul style="list-style-type: none">- To learn effective management of all kinds of storage pests- General Problems responsible for storage losses in food grain at commercial/farm level- Food Policy of India, Post-Harvest losses in food grains- Traditional and modern methods of grain storage at farm level
Duration	28 days
Faculty	Guest Faculty
No. of Participants	30
Venue	Hapur

Programme Dates
Jun. 08-Jul. 03, 2020
Jan. 04-Jan. 29, 2021

Nearly all men can stand adversity, but if you want to test a man's character, give him power

34-35. Programme Title	New Vistas in Pest Management
Participants	SIO/Supdt./TA/JS/JTA(s) involved in Pest Control Activities
Objective(s)	- To create latest techniques & smart vision as how to fetch business in private players - Motivate the workforce and Incharges on PCS
Duration	02 Days
Faculty	Guest Faculty
No. of Participants	30
Venue	CO

Programme Dates
Jul. 06-07, 2020
Dec. 17-18, 2020

TQC-02

36. Programme Title	Performance Review Workshop on Pest Management Services in CWC
Participants	All Sectional Technical Heads of Regional Offices & major SBU Incharges
Objective(s)	- Review of PCS Activities of all the Regions- Strategy for Improvement
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Programme Dates
Sept. 24-25, 2020

Always do right. This will gratify some people and astonish the rest

Programmes on Vigilance

V-01

37.	Programme Title	Administrative Vigilance for IOs/POs
	Participants	Group A & B officers
	Objective(s)	To provide inputs on - Legal Loopholes in the investigation/Inquiry Proceedings - Role of DA/IO/PO - Procedure for Major/Minor Penalty Proceedings
	Duration	02 days
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	CO

Programme Dates
Jul. 23-24, 2020

V-02

38.	Programme Title	Contract Management
	Participants	Group A & B officers dealing with the Contract Matters
	Objective(s)	- To understand a contract and its implementation to safeguard organizational interests - To develop negotiation skills to get the best - To understand the concept of e-tendering and its implementation - To learn Dos/Don'ts to avoid litigation
	Duration	02 days
	Faculty	In-house and Guest Faculty
	No. of Participants	30
	Venue	CO

Programme Dates
Oct. 08-09, 2020

We make a living by what we get; we make a life by what we give

Programme for Others

WDRA-01/02/03/04/05

39-43. Programme Title	Programme on “Warehouse Management & Scientific Storage”
Participants	Warehouse Managers of registered Warehouses on behalf of WDRA
Objective(s)	- Aims, Objectives and salient features of WDR Act 2007 - Role and Importance of Negotiable Warehouse Receipt in Registered Warehouse - Importance of Quality Control in Registered Warehouses.
Duration	05 days
Faculty	In-house and Guest Faculty
Venue	To be decided

Programme Dates
To be decided

Plenty of people wish to become devout, but no one wishes to be humble

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**Training Programmes at
Regional Offices**

Details of Training Programmes at Regional Offices

RO/V-01/02/03/04/05

1-5. Programme Title	Preventive Vigilance
Participants	Group A, B & C officials
Objective(s)	- To provide inputs on preventive vigilance so as to apply the same in various functional areas to lessen vigilance cases
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Programmes	One programme each at RO Chandigarh, Kochi, Kolkata, Lucknow and Mumbai
Venue	At concerned RO

Programme Dates
RO Chandigarh: Oct. – Dec., 2020
RO Kochi: Oct. – Dec., 2020
RO Kolkata: Jan. – Mar., 2021
RO Lucknow: Jul. – Sept., 2020
RO Mumbai: Apr. – Jun., 2020

RO/GM-01/02/03

6-8. Programme Title	Women at Work Place
Participants	Group A,B & C women officials
Objective(s)	- To impart inputs on various facets for development of women employees
Duration	01 Day
Faculty	In-house and Guest Faculty
No. of Programmes	One programme each at RO Chandigarh, Kolkata, and Hyderabad
Venue	At concerned RO

Programme Dates
RO Chandigarh: Jul. – Sept., 2020
RO Kolkata: Oct. – Dec., 2020
RO Hyderabad: Oct. – Dec., 2020

MISSION, VISION AND OBJECTIVES OF THE CENTRAL WAREHOUSING CORPORATION

MISSION

To provide reliable, cost-effective, value-added and integrated warehousing and logistics solutions in a socially responsible and environment friendly manner.

VISION

To emerge as a leading market facilitator by providing integrated warehousing infrastructure and other logistic services, supporting India's growing economy with emphasis on stakeholder satisfaction.

OBJECTIVES

- To meet changing needs of agriculture, trade, industry and other sectors by providing scientific warehousing and related infrastructural facilities.
- To reduce losses during warehousing, handling and distribution.
- To be a major player in providing pest control services using environmental friendly methods.
- To assist in implementation of Warehousing (Development & Regulation) Act, 2007 with a view to expand credit potential of warehoused goods through banking institutions and NBFCs.
- To plan and diversify across the logistics value chain, through forward and backward integration in areas such as port handling, procurement and distribution, cold chain, warehousing financing, 3PL, consultancy services, multi-modal transport, etc.
- To achieve global presence in the warehousing and logistics field.
- To plan and implement Human Resource Development programmes to improve commitment, motivation and productivity of employees for achieving customer satisfaction.

- **A Customer is the most important visitor on our premises.**
- **He is not dependent on us. We are dependent on him.**
- **He is not an interruption on our work. He is the purpose of it.**
- **He is not an outsider on our business. He is part of it.**
- **We are not doing him a favour by serving him. He is doing us a favour by giving us an opportunity to do so.**

-M.K. Gandhi