To All Regional Managers

Sub: MoU signed between Central Warehousing Corporation & National Institute of Agriculture Extension Management (MANAGE) on 31.08.2018...reg.

Sir/Madam,

To bridge the gap between academia and field actuality, a significant event took place on Friday, 31st August 2018, when CWC & MANAGE signed a MoU for providing the field exposure to the candidates enrolled in the online Post Graduate Diploma in Agri-Warehousing Management commenced by MANAGE.

National Institute of Agriculture Extension Management (MANAGE), established by Ministry of Agriculture & Farmers Welfare, GOI is a pinnacle organisation in the field of Agricultural education, training, research and professional guidance. This long term association will not only provide the best of the theoretical knowledge through online mode to the students enrolled in this course, as designed by MANAGE but also impart the technical underestimating of know-hows of warehousing sector through acquaintance of these students with the Warehouse Managers of CWC.

A student registered under this program will be placed for a duration of 2-3 days at any of the CWC Warehouses and the concerned Warehouse Manager would be paid by MANAGE an honorarium of Rs 2000/- after successful completion of the internship work of the students attached to the warehouses. The concerned Warehouse Manager would work as a local guide for the interning student to help him/her understand various process/procedures followed in the warehouse.

Therefore, it is requested to all Regional Managers to go through the provisions of the enclosed MoU and coordinate with future interns, enrolled in this course so that this initiative of CWC & MANAGE be successful to consolidate and coordinate the skilling efforts made by GOI in the field of Agriculture and Warehousing and help in achieving the goal of “कृषि भारत: कुशल भारत” through Skill India Mission, in times to come.

Encl: As Above.

Yours Faithfully,

(Arvind Chaudhri)
Group General Manager (Personnel)

Copy to:
1) GM(Commercial)/DGM(Technical)/AGM(PCS), CWC, CO
2) PPS to MD/PS to Dir(MCP)/SAM to Dir(Fin), CWC, CO } for information, please.
3) GM(MIS) with request to arrange to upload the same on CWC website.
MEMORANDUM OF UNDERSTANDING

between

1. National Institute of Agricultural Extension Management (MANAGE) is a National Institute set up by the Ministry of Agriculture and Farmers Welfare, Government of India and based at Hyderabad. Also referred as the First Party or MANAGE in the document.

and

2. Central Warehouse Corporation (CWC), New Delhi

A premier Warehousing Agency in India, established during 1957 to provide logistics support to the agricultural sector, is one of the biggest public warehouse operators in the country offering logistics services to a diverse group of clients. The Corporation is offering its services in areas of clearing & forwarding, handling & transportation, procurement & distribution, disinfections services, fumigations services and other ancillary activities. Also referred as the Second Party or CWC in the document.
THE MEMORANDUM OF UNDERSTANDING BETWEEN THE FIRST AND THE SECOND PARTY WITNESSETH AS UNDER:

1. TERM

The term of this MOU is for an initial period of five years upon signing of this MOU, extendable upon mutual consent of the Parties concerned.

2. SCOPE OF STRATEGIC ALLIANCE

The scope of the MoU will be confined only to providing practical exposure to the participants registered in education program on Agri-warehousing Management being offered by MANAGE.

3. ACTIVITIES

Some of the activities/items within the above defined scope of association between the two organizations are listed below:

a. Practical Exposure - A student registered under the program will be placed for a duration of 2-3 days (25 hours) at any of the CWC agri-warehouse convenient to the candidate.

b. Duration - The duration is defined as 25 hours which a student may complete over a period of time with the consent of the concerned warehouse manager but not spread over a period of more than 15 days. This means that a student has to complete 25 hours of exposure in a minimum of three days and maximum 15 days as per his/her convenience and availability of the warehouse manager.

c. Serving as guide - Warehouse Managers will work as local guides for the students to provide them required guidance in the preparation of their project reports, based on their practical exposure. The Warehouse Manager of the concerned warehouse would also provide overall guidance to the students on different aspects of warehouse operations.

d. Other activities - Parties hereby agree that on mutual agreement based on the relationship between the parties, the scope of activity may be increased or decreased as the case may be.

4. ROLE OF WAREHOUSE MANAGER

a. The concerned Warehouse Manager would work as a local guide for the interning student to help him/her understand various process/procedures followed in the warehouse.

b. The warehouse manager would also help an interning student in the preparation of a brief report on internship completed at the warehouse.

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c. The warehouse manager as a local guide will have to certify that the candidate has completed 25 hours of practical exposure successfully along with preparation of report on internship. The manager would only certify the successful completion of the internship period but will, however, have no responsibility towards the level of knowledge of the candidates.
d. The warehouse managers would be paid by MANAGE an honorarium of Rs. 2000/- after successful completion of the internship work of the students attached to their warehouses.
e. The concerned warehouse manager may also help a candidate in identifying a relevant topic and in preparing the preparation of a project report.
f. A maximum of ten interns can be attached to a particular warehouse in a financial year.

5. FINANCIAL IMPLICATION

The CWC will have no financial implication towards this association. However, an honorarium of Rs. 2000/- would be paid to the warehouse manager by MANAGE for helping a student complete his internship and prepare his report.

6. INTELLECTUAL PROPERTY RIGHTS AND INDEMNITIES

The collaboration of two parties shall not lead to any infringement of the intellectual property rights of any third party. MANAGE will have complete rights on the material developed in the form of project reports and internship reports. However, the material developed under the program will be available to CWC for its use.

7. RELATED DOCUMENTS

This MoU shall constitute the main working document for relationship between CWC and MANAGE.

8. TERMINATION

The agreement may be terminated with the mutual consent of both the parties after the completion of each cycle of implementation and as decided mutually.

9. GENERAL CLAUSE & GUIDELINES

i. Students will make their own arrangement for board/lodging/transportation during the internship.
ii. Central Warehousing Corporation shall be absolved of any responsibility for any unfortunate incident / accident or injury sustained during the period of internship.
iii. Students will not claim any employment from the Central Warehousing Corporation after the end of the internship.

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iv. A copy of the internship report including suggestions of the participants shall be made available to the Central Warehousing Corporation by him/her.

v. The guidance/facilities provided by the Central Warehousing Corporation should also be duly acknowledged in the project report.

vi. The agreement is being entered into for development and implementation of an education program for the betterment of the warehousing sector in particular and agriculture in general and should be taken in that spirit only. It will be the responsibility of both the parties i.e. MANAGE and CWC to work in true spirit of overall development of the warehousing sector.

10. SIGNED BY AUTHORIZED SIGNATORIES OF PARTIES

The First Party

Dr. B. K. Pary
Director (OPEM),
National Institute of Agricultural Extension Management (MANAGE)
Rajendranagar
Hyderabad- 500 032
Telangana

Date: ___________

Witnessed by:

[Signature]

Shridhar Khiste
Deputy Director
Institute of Agricultural Extension
Hyderabad, 500032
Telangana

The Second Party

Shri Arvind Chaudhri,
Group General Manager
(Personnel), Corporate Office,
Central Warehousing Corporation
4/1, Siri Institutional Area,
August Kranti Marg,
Hauz Khas,
New Delhi-110018

Date: ___________

Witnessed by:

[Signature]

Shridhar Khiste
Deputy Director
Institute of Agricultural Extension
Hyderabad, 500032
Telangana