

प्रशिक्षण कैलेण्डर

Training Calendar

2023-24

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Training Services of Central Warehousing Corporation at CO, New Delhi

Faculty: The faculty mainly comprises Divisional Heads, Middle Level Managers within the organization and renowned experts/consultants drawn from allied spheres viz. Ministries, Universities, Institutes and other reputed professional organizations.

Course Duration: Meticulous efforts are made to organize and execute the courses for various cadres during the stipulated period of the year without dislocation of work in the field units/ROs. The duration is kept shortest possible to ensure minimum disruption of the work and ranges from 01 to 30 working days for the programs.

Participants: The training programs are tailor-made to suit and adapt to the requirements of all rungs of employees of the Corporation. Nominations are invited from all the Regional Offices at least three months prior to the commencement of each course. Special training programs are being organized for State Govt. officials and other Govt. agencies/FCI/ SWCs/ for the certified course under IGMRI etc. as well as for the officials of WDRA and private operators.

Methodology: Lecture series equipped with power point presentations, role play, hands-on exercises, group activity/discussion, quiz, feedback form/evaluation, etc.

Guest / Transit House/ Hostel:

1. Hostel facility at CWC Training Institute, IGMRI Campus, Hapur, (0122-2303239)
2. A-5, N.D., South Extension Part-II, New Delhi-110049(Tel: 011-26251984)

Training Venue:

1. CWC Training Institute, IGMRI Campus, Near FCI Silos, Meerut Road, Hapur-245101, (U.P.) (**PABX:**0122-2303238/39)
2. CWC, Warehousing Bhawan, 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110016. (**PABX:** 011-26566107 Extn. 297, 240)

E-mail: trgcell@cewacor.nic.in, trgcell.hapur@cewacor.nic.in, warehouse@nic.in

Website: The Training Calendar is also available on our website: www.cewacor.nic.in

Enquiries: Suggestions and enquiries, if any, may be addressed to the Group General Manager (Personnel).

(ANIL MANIK RAO)
GROUP GENERAL MANAGER (PERSONNEL)
Tel: 011-26515178

Training Services of Central Warehousing Corporation at IGMRI, Hapur

On 25.10.2012 CWC has signed a MoU with IGMRI, Hapur, Deptt. of Food and Public Distribution, Govt. of India (that got renewed on 31.05.18 for another period of 05 years) for taking over the management, allied training functions and related facilities of IGMRI, Hapur for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities. Moreover, training programs on behalf of CWC pertaining to diverse functional areas are also being conducted here. The MoU envisages that CWC will develop IGMRI, Hapur as a center of excellence to attract overseas participants from SAARC nations and neighbouring countries for training on post-harvest management of food grains. CWC has started its own training programs as well as the training programs of IGMRI, Hapur during May 2013 at this institute. Moreover, the available facilities at IGMRI, Hapur are given below: -

LABORATORIES (UNDER PEST CONTROL)

- * Physical Analysis Laboratory
- * Chemical Analysis Laboratory
- * Instrumental Analysis Laboratory

MUSEUM

The Institute has a well-maintained museum with an attractive sector-wise display depicting various aspects of scientific storage of Food Grains through blow-ups, magnifying lens box, display models of traditional and modern storage structure, insect-pests, maps etc. It has further been made lively by exhibiting life-size specimen of rats, birds and insects that are primarily responsible for losses of food grains.

LIBRARY

The Institute also has a well-developed, spacious library with a huge variety of more than 8500 books and 47 journals of international repute on a variety of subjects associated with Agriculture Research pertaining to the post-harvest operations of food grains, Cereal Chemistry, Pesticides, Entomology, Food, Spices, Seeds, Pathology, Marketing and Farm Engineering, etc. IGMRI Library subscribes for 17 foreign journals and 22 Indian journals linked to international standards with a view to keep abreast with the research carried out not only in India but also worldwide.

OUTDOOR STORAGE STRUCTURE YARD

The outdoor storage structure yard is in the IGMRI campus opposite to Hostel Building. The yard is having a rich heritage of different types of metallic and non-metallic storage structures of various capacities.

HOSTEL

A well-furnished hostel, having a capacity to accommodate 50 trainees is situated in the Institute premises, where board and lodging facilities are available on payment of nominal charges.

RECREATION

For recreation purpose, a separate TV room and Table Tennis Hall are earmarked. In addition to this, a well maintain Badminton court is also available in the open compound.

CHRONOLOGY OF EVENTS IN THE ORIGIN & DEVELOPMENT OF PUBLIC WAREHOUSING IN THE COUNTRY

THE NEED: Organized Marketing
Scientific Storage – to reduce avoidable losses
Rural Indebtedness
Distress Sale
Cheap Institutional Credit
A Negotiable Paper

ORIGIN:

- 1928 Royal Commission on agriculture recommended setting up of Licensed Warehouses
- 1944 RBI urged State Govts. to start legislation for establishment of warehouses
- 1944 Govt. of India appointed Agriculture Finance Sub-Committee headed by Prof. D. R. Gadgil to suggest measures.
- 1945 Report submitted and recommended establishing warehouses in which goods can be stored, a Warehouse Receipt issued and loans to farmers could be eased.
It was felt that states should plan and construct Warehouses at all focal points of trade of agricultural produce and such a system should be operated by a PUBLIC CORPORATION.
- 1949 **Govt. of India appointed RURAL BANKING ENQUIRY COMMITTEE which considered two causes of action.**
- Construction of chain of warehouses by the State as recommended by Gadgil Committee.
 - Provision of loans/ subsidies to cooperative institutions/ commercial banks for building their own godowns.
- 1951 In August, RBI Constituted **All India Rural Credit Survey Committee (AIRCSC)** that surveyed 1,27,343 families in 600 villages of 75 districts and highlighted the lack of:
- Organized marketing facilities
 - Inadequacy of transport and commission
 - Inadequacy of cooperative & Govt. credit.
 - Inadequacy of storage facilities.
- Committee felt the need for extensive network of Warehouses and establishing of Licensed Warehouses at suitable centers.
- 1956 Based on the recommendations of AIRCSC, The Agricultural Produce (Development & Warehousing) Corporations Act 1956 was enacted.
- 1957 On March 02, 1957 Central Warehousing Corporation (CWC) came into existence and started functioning with seven Warehouses in hired godowns with 7000 MT capacity.
- 1962 Act of 1956 was repealed and replaced by **Warehousing Corporations Act, 1962.**
- 1982 CWC completed and commemorated 25 years of struggleful existence by organizing an **International Warehousing Conference** from Nov.03 to 06,1982 at Vigyan Bhawan, New Delhi

- 2007 On March 02, 2007, CWC completed and commemorated 50 years of successful existence by organizing an **International Warehousing Conference** from Feb.28-March 04, 2007 at Hotel Taj Man Singh, New Delhi
- 2007 On Jan.04, 2007 CWC moved its first container train from ICD, Loni (Ghaziabad) to Gateway Port, Navi Mumbai and the operation is steadily increasing. ICD Loni is a venture under Public Private Partnership (PPP Model)
- 2007 On July 2007, a subsidiary “**Central Railside Warehouse Company Ltd.**” was formed for exclusive operation and management of Rail side Warehouses.
- 2007 The enactment of ‘**Warehousing (Development & Regulation) Act 2007**’ will ensure full negotiability of Warehouse Receipt amongst other several benefits to the farming community.
- 2008 During September 2008 a National Conference viz., “Warehousing 2008” on **Warehousing (Development & Regulation) Act 2007** was organized at Vigyan Bhawan, New Delhi & four Regional Conferences at Chennai, Kolkata, Mumbai and Chandigarh.
- 2009 CWC has been up graded from Schedule - ‘B’ to Schedule - ‘A’ CPSU w.e.f. Sept.23, 2009.
- 2011 CWC has crossed the turnover of more than 1000 crores during the year.
- 2012 CWC has signed MoU with IGMRI Hapur on 25.10.12 for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities besides the training programs being presently conducted by CWC in different functional areas.
- 2013 CWC Training Institute has started functioning at IGMRI campus, Hapur w.e.f. May 8, 2013.
- 2016 CWC has achieved record turnover of Rs.1640 crores during 2015-2016.
- 2016 CWC awarded 1st prize for excellent performance in official language for the year 2015-16 under the All India Shield Yojana of Ministry of Consumer Affairs, Food & Public Distribution.
- 2016 Indian Chamber of Commerce Conferred the PSE Excellent Award 2015 First Prize to CWC in the Mini Ratna Category for Human Resource Management Excellence.
- 2017 CWC has created new milestones by introducing online recruitment for the first time for the appointment of officials to different cadres with Imparting them requisite training in the near proximity of their appointment by conducting induction training programs.
- 2017 Annual Performance Appraisal Report (e-APAR) introduced and Nodal officers on this aspect had been trained for smooth implementation.
- 2017 Depot-on-line System (DOS) for FCI was implemented and training was imparted to the officials for Train the Trainer program.

- 2018 Warehouse Management Solution (WMS), Human Resource Management System (HRMS) Modules & People Capability Maturity Model (PCMM) were implemented and training was imparted to the officials.
- 2018 Residential training program was successfully conducted for the officials of SAARC countries viz. Nepal, Bhutan, Bangladesh, Sri Lanka & Maldives at CWC Training Institute, IGMRI Campus, Hapur
- 2019 Requisite Training Programs were conducted on Public procurement through GeM (Government e-marketplace), implementation of anti-bribery management system (ABMS), implementation of e-office, Human Resource Management System (HRMS), mentorship program for women officials on work-life balance and leadership development
- 2020 Despite of pandemic spread of COVID-19 disease, virtual Training Programs were conducted on a large scale on omnibus topics. Besides, a webinar on "Storage Pest Management and Fumigation" was graced by the presence of Honourable Secretary Department of Food and Public Distribution, Govt. of India.
- 2021 Training employees is a useful business management paradigm which helps optimize employee productivity by giving fresh insight, new skills and an opportunity to hone existing skills. Virtual Training's were meticulously executed despite the horrific strain of COVID-19 on omnibus domains and functional areas.
- 2022 Numerous programs were held to optimize employee productivity by giving fresh insight, new skills and an opportunity to hone existing and novice skills of the workforce of the Corporation.

Bifurcation of Programs at Corporate Office / Hapur

S. No.	Functional Areas	Code	No. of Programs
1.	Commercial & Marketing	CM	04
2.	Engineering Aspects	ENGG	01
3.	Finance & Accounts	FA	07
4.	General Management/ Personnel	GM	08
5.	MIS	MIS	11
6.	Rajbhasha	RB	09
7.	Technical & Quality Control	TQC	15
8.	Vigilance	V	06
Total Programs			61

Program Details at Regional Offices

S. No.	Functional Areas	Code	No. of Programs
1.	Vigilance	V	05
Total Programs			05

Monthly Calendar of Training Programs

S. No	REF.NO.	PROGRAM	DURATION	DATES
APRIL				
1.	STTC-01	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Apr. 11-25, 2023
MAY				
2.	MIS-01	Warehouse Management Solution (WMS)- Hapur	05 Days	May 08-12, 2023
3.	RB-01	तिमाही हिंदी कार्यशाला (केवल निगमित कार्यालय के लिए)- निगमित कार्यालय	पूर्ण कार्य दिवसीय	May 15, 2023
4.	STTC-02	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	May 20-Jun. 03, 2023
5.	V-01	Administrative Vigilance of IO/PO- CO	02 Days	May 22-23, 2023
6.	FA-01	Format of financial statements as per IndAS (Schedule III – Division II of Companies Act, 2013- Applicable Ind AS to CWC), including transition and 3 balance sheets- CO or RO	03 Days	May 24-26, 2023
7.	CM-01	Contract Management- CO	02 Days	May 29-30, 2023
JUNE				
8.	LTTC-01	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food grains- Hapur	28 Days	Jun. 05-30, 2023
9.	GM-07	Right to Information Act 2005 (Zone Wise Training)	02 Days	Jun. 05-06, 2023
10.	TQC-01	General Inspection of Warehouses (Zone Wise Training)	02 Days	Jun. 19-20, 2023
11.	GM-03	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 (North Zone)	01 Day	Jun. 26, 2023
JULY				
12.	STTC-03	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Jul. 04-18, 2023
13.	MIS-02	Bill Tracking Systems (BTS)- CO (Virtual)	01 Day	Jul. 10, 2023
14.	FA-02	Training on Secretarial Standards issued by ICSI- CO or RO	02 Days	Jul. 17-18, 2023
15.	MIS-03	ICD/CFS Software Application- Hapur	02 Days	Jul. 20-21, 2023
16.	ENGG-01	Induction Training program on Engineering Aspects- Hapur	05 Days	Jul. 24-28, 2023
17.	RB-02	छमाही विशेष हिंदी कार्यशाला (अखिल भारतीय स्तर पर)- निगमित कार्यालय (वर्चुअल मधायम से)	अर्ध दिवसीय	Jul. 24, 2023
AUGUST				
18.	V-02	Vigilance Overview in Warehousing Operations- CO	01 Day	Aug. 07-08, 2023
19.	MIS-04	Warehouse Management Solution (WMS)- Hapur	05 Days	Aug. 07-11, 2023
20.	MIS-05	E-Office- CO (Virtual)	01 Day	Aug. 18, 2023
21.	STTC-04	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Aug. 19-Sep. 02, 2023
22.	RB-03	तिमाही हिंदी कार्यशाला (केवल निगमित	पूर्ण कार्य	Aug. 21, 2023

		कार्यालय के लिए)-निगमित कार्यालय	दिवसीय	
23.	RB-04	विशेष हिन्दी कार्यशाला (केवल निगमित कार्यालय के उच्च अधिकारियों के लिए) (वार्षिक)- निगमित कार्यालय	अर्ध दिवसीय	Aug. 25, 2023
		SEPTEMBER		
24.	RB-05	हिन्दी कार्यशाला सह संगोष्ठी (केवल क्षेत्रीय प्रबंधकों के लिए) (वार्षिक)- निगमित कार्यालय (वर्चुअल माध्यम से)	अर्ध दिवसीय	Sept. 01, 2023
25.	CM-02	Digital Marketing (Zone Wise Training)	02 Days	Sept. 04-05, 2023
26.	MIS-06	Contract Management System (CMS)-CO (Virtual)	01 Day	Sept. 11, 2023
27.	FA-03	Training on risk assessment in the area of Finance, Projects, Commercial and Insurance-CO or RO	03 Days	Sept. 13-15, 2023
28.	TQC-02	Technical Inspection of Warehouses (Zone Wise Training)	02 Days	Sept. 18-19, 2023
29.	GM-01	Leadership Development Program (Zone Wise Training)	02 Days	Sept. 25-26, 2023
30.	GM-04	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 (West Zone)	01 Day	Sept. 25, 2023
		OCTOBER		
31.	STTC-05	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Oct. 03-17, 2023
32.	TQC-03	Workshop on Quality control and PCS Performance-CO	02 Days	Oct. 05-06, 2023
33.	FA-04	Safety & Security measures to be followed while using the internet banking as well as personal banking to ensure nil fraud in the Corporation-CO or RO	01 Day	Oct. 09, 2023
34.	CM-03	Cold Storage Operations-CO	02 Days	Oct. 16-17, 2023
35.	MIS-07	Warehouse Management Solution (WMS)-Hapur	05 Days	Oct. 30-Nov. 03, 2023
		NOVEMBER		
36.	V-03	Vigilance Overview in Warehousing Operations-CO	01 Day	Nov. 02-03, 2023
37.	FA-05	Tax audit requirements, TDS outstanding, 26AS and TAN defaults including tax planning to ensure that period items, penalties, interests do not affect tax planning of Corporation-CO or RO	03 Days	Nov. 06-08, 2023
38.	V-04	Anti-Bribery Management System (ABMS)-CO	02 Days	Nov. 20-21, 2023
39.	RB-06	तिमाही हिन्दी कार्यशाला (केवल निगमित कार्यालय के लिए)-निगमित कार्यालय	पूर्ण कार्य दिवसीय	Nov. 22, 2023
40.	STTC-06	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Nov. 28-Dec. 12, 2023
		DECEMBER		
41.	MIS-08	E-Office-CO (Virtual)	01 Day	Dec. 01, 2023
42.	MIS-09	Bill Tracking Systems (BTS)-CO (Virtual)	01 Day	Dec. 04, 2023
43.	TQC-04	Strategic Pest Management & New Innovations & Techniques in PCS Operations (Zone Wise Training)	02 Days	Dec. 04-05, 2023

44.	GM-05	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 (South Zone)	01 Day	Dec. 08, 2023
45.	V-05	Administrative Vigilance of IO/PO- CO	02 Days	Dec. 11-12, 2023
46.	GM-08	Right to Information Act 2005 (Zone Wise Training)	02 Days	Dec. 14-15, 2023
47.	LTTC-02	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food grains- Hapur	28 Days	Dec. 18-Jan 12, 2024
JANUARY				
48.	TQC-04	Total Quality Management- CO	02 Days	Jan. 08-09, 2024
49.	RB-07	छमाही विशेष हिन्दी कार्यशाला (अखिल भारतीय स्तर पर)- निगमित कार्यालय	अर्ध दिवसीय	Jan. 15, 2024
50.	MIS-10	ICD/CFS Software Application- Hapur	02 Days	Jan. 18-19, 2024
51.	FA-06	Financial Concurrence with respect to contracts (tender, Award , execution , payment and completion of contract)- CO or RO	01 Day	Jan. 19, 2024
52.	STTC-07	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Jan. 27-Feb. 10, 2024
FEBRUARY				
53.	RB-09	राजभाषा कौशल विकास प्रशिक्षण कार्यक्रम (अखिल भारतीय स्तर पर)-निगमित कार्यालय	दो दिवसीय	Feb. 05-06, 2024
54.	RB-08	तिमाही हिन्दी कार्यशाला (केवल निगमित कार्यालय के लिए)-निगमित कार्यालय	पूर्ण कार्य दिवसीय	Feb. 12, 2024
55.	CM-04	Functions as a RP, Pledge Financing, Collateral Management and Value Added Services- CO	02 Days	Feb. 19-20, 2024
56.	MIS-11	Warehouse Management Solution (WMS)- Hapur	05 Days	Feb. 19-23, 2024
57.	FA-07	Internal Audit and Internal Control System- CO or RO	02 Days	Feb. 22-23, 2024
58.	GM-06	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 (East Zone)	01 Days	Feb. 26, 2024
MARCH				
59.	STTC-08	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Mar 05-19, 2024
60.	GM-02	Women at Work Place (Zone Wise Training)	02 Days	Mar. 11-12, 2024
61.	V-06	Vigilance Overview of H&T operations- CO	02 Days	Mar. 18-19, 2024
Regional Office				
62.	V-07 to 12	Preventive Vigilance-Five Programs at ROs (Bangalore, Kochi, Bhopal, Hyderabad & Ahmedabad)	02 Days	Apr.-Jun., 2023 Apr.-Jun., 2023 Jul.-Sept., 2023 Oct.-Dec., 2023 Jan.-Mar., 2023

Miscellaneous Programs			
63.		Programs on behalf of WDRA	Upto 05 Nos.
64.		MS Excel Programs	Upto 06 Nos.
65.		Management Development Programs through Institute of National Repute	To be decided

Programs on Commercial Division

CM-01

1. **Program Title** **Contract Management**
Participants Group A & B
Objective(s)
 - Evaluation & execution of contract, business perspectives, financial concurrence & common irregularities in award.
 - Breach of contracts, amicable settlement clauses, Integrity Pact etc.**Duration** 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO

Program Dates
May 29-30, 2023

CM-02

2. **Program Title** **Digital Marketing**
Participants Group A & B
Objective(s)
 - Use of modern marketing strategies for development of warehousing/logistic business
 - Customer/depositor relationships & coordination with ROs for marketing activities.
 - Effective use of social media handles of CWC**Duration** 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Zone Wise Training

Program Dates
Sept. 04-05, 2023 (All Zones)

3. **Program Title** **Cold Storage Operations**
- Participants** Group A & B
- Objective(s)**
- Understand the dynamics of cold storage sector, opportunities in cold chain sector in India
 - Integration with Government objectives/schemes
 - New technologies in cold storage sector and functioning / operation of cold storage
- Duration** 02 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO

Program Dates
Oct. 16-17, 2023

4. **Program Title** **Functions as a RP, Pledge Financing, Collateral Management and Value Added Services**
- Participants** Group A & B
- Objective(s)**
- Understanding the e-NWR ecosystem being an intermediately between depositors & third party (banks, depository etc.)
 - Facilitation of entire supply chain of activities from CWC warehouses including grading, sorting, handling, storage and disposal.
- Duration** 02 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO

Program Dates
Feb. 19-20, 2024

Programs on Engineering Division

`Engg-01

5. Program Title	Induction Training Program on Engineering Aspects
Participants	Newly Recruited/joined AE(C)/(E)
Objective(s)	<ul style="list-style-type: none">- To know about the contract management- Introduction of software for estimation, bills etc.- Field visit- Technology up-gradation for SILOs, PFTs, High Rise Building, PEBs
Duration	05 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur

Program Dates
July 24-28, 2023

Programs on Finance Division

FA-01

1. **Program Title** **Format of financial statements as per IndAS (Schedule III – Division II of Companies Act, 2013- Applicable Ind AS to CWC), including transition and 3 balance sheets**
- Participants** Accounts officials involved in finalisation of accounts.
- Objective(s)** - To impart the accounts officials with the provisions of IndAS applicable on CWC.
- Duration** 02 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO or RO

Program Dates
May 25-26, 2023

FA-02

2. **Program Title** **Training on Secretarial Standards issued by ICSI**
- Participants** B&C and Finance officials at CO
- Objective(s)** - To acquaint the officials with the Secretarial practices
- Duration** 02 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO or RO

Program Dates
July 17-18, 2023

3. **Program Title** **Training on risk assessment in the area of Finance, Projects, Commercial and Insurance**
- Participants** Finance officials at CO
- Objective(s)** - To sensitize the Accounts officials about the potential risk
- Duration** 03 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO or RO

Program Dates
Sept. 13-15, 2023

4. **Program Title** **Safety & Security measures to be followed while using the internet banking as well as personal banking to ensure nil fraud in the Corporation**
- Participants** CO & RO officials
- Objective(s)** - To educate the target officials about risks involved in banking functions and the safety & security measures, precautions which can be adopted to mitigate the risk.
- Duration** 01 Day
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** CO or RO

Program Dates
Oct. 09, 2023

5. Program Title	Tax audit requirements, TDS outstanding, 26AS and TAN defaults including tax planning to ensure that period items, penalties, interests do not affect tax planning of Corporation
Participants	A/c. Incharges & other concerned Accounts officials involved in accounting and taxation
Objective(s)	- Practical learning of the tax provisions specially i.r.t to tax planning of the corporation
Duration	03 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO or RO

Program Dates
Nov. 06-08, 2023

6. Program Title	Financial Concurrence with respect to contracts (tender, Award, execution, payment and completion of contract)
Participants	Finance officials at CO and RO involved in third party payment (Contractor payment).
Objective(s)	- To educate the target officials about the detail mechanism for managing contract from finance perspective.
Duration	01 Day
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO or RO

Program Dates
Jan. 19, 2024

Programs on General Management/Personnel

GM-01

Program Title	Leadership Development Program
Participants	Group A, B and C Officers
Objective(s)	<ul style="list-style-type: none">- To inculcate team building sprit & working in a team- To enhance productivity of the organization
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Zone Wise Training

Program Dates
Sept. 25-26, 2023 (All Zones)

GM-02

Program Title	Women at Work Place
Participants	Group A, B and C Women Employees
Objective(s)	<ul style="list-style-type: none">- To impart inputs on various facets for development of women employees
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Zone Wise Training

Program Dates
Mar. 11-12, 2024 (All Zones)

GM-03/04/05/06

Program Title Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013
Participants Group A, B and C Officers
Objective(s) - To provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto
Duration 01 Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Zone Wise Training

Program Dates
Jun. 26, 2023 (North Zone)
Sept. 25, 2023 (West Zone)
Dec. 08, 2023 (South Zone)
Feb. 26, 2024 (East Zone)

GM-07/08

Program Title Right to Information (RTI) Act, 2015
Participants Group A, B and C Employees
Objective(s) - To empower the personnel, promote transparency and accountability in working culture of the Corporation and contain corruption
Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Zone Wise Training

Program Dates
Jun. 05-06, 2023 (North & West Zone)
Dec. 14-15, 2023 (South & East Zone)

Programmes on MIS Division

MIS-01/02/03/04

Program Title	Warehouse Management System (WMS)
Participants	Warehouse officials and RO officials
Objective(s)	- Hands-on training on all modules of WMS along with practice session
Duration	05 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur

Program Dates
May 08-12, 2023
Aug. 07-11, 2023
Oct. 30 – Nov. 03, 2023
Feb. 19-23, 2024

MIS-05/06

Program Title	E-Office
Participants	Warehouse officials and RO Officials
Objective(s)	- Training Program on Implementation of e-office for replacement of manual filing systems at warehouse and Regional Office
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO (Virtual)

Program Dates
Aug. 18, 2023
Dec. 01, 2023

Program Title Bill Tracking System (BTS)
Participants RO Officials
Objective(s) - Training program on implementation of
BTS for online tracking of bills and their
payment & pendency status
Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO (Virtual)

Program Dates
Jul. 10, 2023
Dec. 04, 2023

Program Title ICD & CFS Software Application
Participants Officials posted at ICD & CFS only
Objective(s) - Hands-on training on all modules of
ICD/CFS software application along with
practice session
Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Hapur

Program Dates
Jul. 20-21, 2023
Jan. 18-19, 2024

प्रशिक्षण कार्यक्रम का विषय	तिमाही हिन्दी कार्यशाला (केवल निगमित कार्यालय के लिए)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय में कार्यरत सभी अधिकारी एवं कर्मचारी (प्रत्येक तिमाही) में अलग-अलग कार्मिक।
कार्यक्रम का उद्देश्य	- कार्यालय में राजभाषा हिंदी के प्रति जागरूकता उत्पन्न करना एवं विभिन्न ई-टूल्स के प्रयोग सहित राजभाषा में कार्य करते समय आने वाली विभिन्न समस्याओं का समाधान करना एवं कार्मिकों को समय-समय पर राजभाषा में कार्य करने हेतु प्रेरित करना।
प्रशिक्षण की अवधि	पूर्ण कार्य दिवसीय (एक दिन)
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates	
मई 15, 2023	नवंबर 22, 2023
अगस्त 21, 2023	फरवरी 12, 2024

प्रशिक्षण कार्यक्रम का विषय	राजभाषा कौशल विकास प्रशिक्षण कार्यक्रम (अखिल भारतीय स्तर पर)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय/क्षेत्रीय कार्यालय में कार्यरत एवं व.स.प्र. (रा.भा.), स.प्र. (रा.भा.) हिन्दी अनुवादक तथा राजभाषा के कार्य से जुड़े अन्य अधिकारी।
कार्यक्रम का उद्देश्य	- राजभाषा नीति एवं नियमों के अनुसार कार्यालयों में राजभाषा का प्रयोग बढ़ाना एवं उसका कार्यान्वयन सुचारु रूप से सुनिश्चित करना।
प्रशिक्षण की अवधि	दो दिवसीय
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates
फरवरी 05-06, 2024

प्रशिक्षण कार्यक्रम का विषय	छमाही विशेष हिन्दी कार्यशाला (अखिल भारतीय स्तर पर)
प्रशिक्षण के लिए नामित कार्मिक	वेअरहाउस प्रबंधक
कार्यक्रम का उद्देश्य	- वेअरहाउसों में राजभाषा का प्रयोग बढ़ाने एवं उसके सुचारु कार्यान्वयन हेतु राजभाषा नीति एवं नियमों, ई-टूल्स एवं राजभाषा संबंधी नवीनतम जानकारी प्रदान करना।
प्रशिक्षण की अवधि	अर्ध दिवसीय
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय (वर्चुअल माध्यम से)

Program Dates
जुलाई 24, 2023
जनवरी 15, 2024

प्रशिक्षण कार्यक्रम का विषय	हिन्दी कार्यशाला सह संगोष्ठी (केवल क्षेत्रीय प्रबंधकों के लिए) (वार्षिक)
प्रशिक्षण के लिए नामित कार्मिक	सभी क्षेत्रीय प्रबन्धक
कार्यक्रम का उद्देश्य	- राजभाषा नीति एवम नियमों के अनुसार कार्यालय में राजभाषा का प्रयोग बढ़ाते हुए कार्यालय प्रमुख के रूप में राजभाषा कार्यान्वयन को सुचारु रूप से सुनिश्चित करने का उत्तरदायित्व निभाना।
प्रशिक्षण की अवधि	आधा दिन (02 घंटे) (वर्चुअल माध्यम से)
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय / वर्चुअल माध्यम से

Program Dates
सितम्बर 01, 2023

प्रशिक्षण कार्यक्रम का विषय	विशेष हिन्दी कार्यशाला (केवल निगमित कार्यालय के उच्च अधिकारियों के लिए) (वार्षिक)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय में कार्यरत सहायक महाप्रबन्धक एवं उससे उच्च स्तर के सभी अधिकारियों हेतु प्रेरित करना।
कार्यक्रम का उद्देश्य	- कार्यालय में राजभाषा हिन्दी के प्रति जागरूकता उत्पन्न करना एवं विभिन्न ई-टूल्स के प्रयोग सहित राजभाषा में कार्य करते समय आने वाली विभिन्न समस्याओं का समाधान करना एवं अपने अधीनस्थ कार्मिकों को समय-समय पर राजभाषा में कार्य करने हेतु प्रेरित करना।
प्रशिक्षण की अवधि	आधा दिन (02 घंटे)
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates

अगस्त 25, 2023

Program on Technical Division

TQC-01

Program Title	General Inspection of Warehouses
Participants	Supdt. and above
Objective(s)	<ul style="list-style-type: none">- Purpose & Overview of General Inspection- Aspects of General Inspection and Impacts- Recording discrepancies- Follow up action & improvement- Correction, Corrective & Preventive Action- Reporting on WMS- Objective Evidence & investigation- Customer relationship, Feedback and business development- Critical Analysis of different services offered by the warehouse- Safety and security, investigation of theft/ pilferages/ burglary etc
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Zone Wise Training

Program Dates
Jun. 19-20, 2023 (All Zones)

TQC-02

Program Title	Technical Inspection of Warehouses
Participants	Supdt. and above
Objective(s)	<ul style="list-style-type: none">- Purpose, Scope and requirement of technical inspection- Record of discrepancies & follow up action- Correction, Corrective action & preventive action- Reporting on WMS- Critical analysis of preservation, QC and damage/sub-standard stocks- Investigation of abnormal losses & fixing responsibility- Resource Management, efficient use of all resources- FESS, PCS, Trainings related to technical aspects

- Follow up of the discrepancies by external agencies
- Customer feedbacks, suggestions, complaints and management

Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Zone Wise Training

Program Dates
Sept. 25-26, 2023 (All Zones)

TQC-03

Program Title **Workshop on Quality Control and PCS Performance**
Participants Technical Heads of Regional Office and major SBU Incharges
Objective(s)

- Presentation by 14 regions
- Panel discussion & validation

Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO

Program Dates
Oct. 05-06, 2023

TQC-04

Program Title	Strategic Pest Management & New Innovations & Techniques in PCS Operations
Participants	JTA/TA/JS/Supdt.& SIO
Objective(s)	<ul style="list-style-type: none">- Recent Trend in Pest Management- Pest Management Principal & Practices- Use of chemicals in Pest Management- Equipment, usage & their maintenance- Marketing of pest control services- Customer Relationship Management- Service & Customer Segmentation- Cost sheet preparation – tender participation / Rate Offer- Statutory requirement & accreditation- Demonstration of chemical and equipment use by Industry people / manufactures
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Zone Wise Training

Program Dates
Dec. 04-05, 2023 (All Zones)

TQC-05

Program Title	Total Quality Management
Participants	JTAs/TAs/Supdts/SIO
Objective(s)	<ul style="list-style-type: none">- Principles of scientific preservation and practices- Chemicals, equipment and latest technology on Grain Pest Management- Statutory & obligatory requirements- Specifications, sampling, analysis and grading- Dealing with spillages, sweepings, damages and sub-standard stocks- Reporting under WMS and linking- Stacking & stack building, identification & traceability, FIFO & stack killing- Customer Communication, periodical inspection and stock management- Preservation practices, monitoring of infestation, hygiene & cleanliness- Loss management, accounting and

reporting
Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO

Program Dates
Jan. 08-09, 2024

STTC-01/02/03/04/05/06/07/08

Program Title **Short Term Training Course (STTC) on Storage Pest Management and Fumigation**
Participants SIO/Supdt of TQC background, TA/JTA(s) of CWC and officials of FCI/ State Food agencies and private participants
Objective(s)

- To undergo the course as a pre-requisite for license pest control operator
- To learn effective management of all kinds of storage pests
- To learn techniques of effective and efficient fumigation process

Duration 15 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Hapur

Program Dates*	
Apr. 11-25, 2023	Oct. 03-17, 2023
May 20 - Jun. 03, 2023	Nov. 28 – Dec. 12, 2023
Jul. 04-18, 2023	Jan. 27 – Feb. 10, 2024
* Aug. 19 – Sept. 02, 2023	Mar. 05-19, 2024

Program Title	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food-grains
Participants	SIO/Supdt of TQC background, TA/JTA(s) of CWC and officials of FCI/ State Food agencies and private participants.
Objective(s)	<ul style="list-style-type: none"> - To learn effective management of all kinds of storage pests. - General problems responsible for storage losses in food grain at commercial/farm level. - Food Policy of India, Post-Harvest losses in food grains. - Traditional and modern methods of grain storage at farm level.
Duration	28 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur

Program Dates
Jun. 05-30, 2023
Dec. 18 – Jan. 12, 2024

Programs on Vigilance Division

V-01/02

Program Title	Administrative Vigilance of IO/PO
Participants	Group A & B Officers
Objective(s)	To provide inputs on:- <ul style="list-style-type: none">- Legal loopholes in the investigation- Procedure for major/minor penalty proceedings- Role of DA/IO/PO
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Program Dates
May 22-23, 2023
Dec. 11-12, 2023

V-03

Program Title	Anti-Bribery Management System
Participants	Group A & B Officers
Objective(s)	- Awareness about Anti-Bribery Management System
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Program Dates
Nov. 20-21, 2023

Program Title	Vigilance Overview in Warehousing Operations
Participants	Group B & C posted in Warehouse only
Objective(s)	To provide inputs on:- <ul style="list-style-type: none"> - Role of vigilance in day to day operations. - Maintenance of warehousing records - Vigilance angle of warehousing operations. - Systematic improvement. - Ethical behaviour
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Program Dates
Aug. 07-08, 2023
Nov. 02-03, 2023

Program Title	Vigilance Overview of H&T operations
Participants	Group B & C posted in warehouse only
Objective(s)	To provide inputs on:- <ul style="list-style-type: none"> - Role of vigilance in day to day - H&T operations - Maintenance of H&T records. - Vigilance angle in H&T - Operations. - Relationships with depositor and - H&T contractors Dos and Dont's. - Systematic improvement. - Ethical behaviour
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO

Program Dates
Mar. 18-19, 2024

Training Programs at Regional Offices

Details of Training Programs at Regional Offices

RO/V-01/02/03/04/05

1-5. Program Title	Preventive Vigilance
Participants	Group A, B & C officials
Objective(s)	- To provide inputs on preventive vigilance so as to apply the same in various functional areas to lessen vigilance cases
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Program	One Program each at RO Bangalore, Bhopal, Hyderabad, Ahmedabad and Kochi
Venue	At concerned RO

Program Dates
RO Bangalore: Apr.– Jun. 2023
RO Bhopal: Jul. – Sept. 2023
RO Hyderabad: Oct.– Dec. 2023
RO Ahmedabad: Jan.– Mar. 2024
RO Kochi: Apr.– Jun. 2024

MISCELLANEOUS PROGRAMS

WDRA-01/02/03/04/05

1-5. Program Title **Capacity Building Programs on behalf of WDRA**
Participants Warehouseman of Warehouses registered with
WDRA
Objective(s) Warehousing (Development & Regulation Act) 2007
– Objectives, Functions and process of WDRA and
accreditation of warehouses & performance
requirement of registered warehouses under WDRA
and other allied features
Duration 05 Days
Faculty In-house and Guest Faculty
No. of Program Upto 05 Nos.
Venue CO / At concerned RO / Virtual

Program Dates
To be decided later

Excel-01/02/03/04/05/06

5-11. Program Title **MS Excel Programs**
Participants Group B & C Officials
Objective(s) To impart requisite knowledge pertaining to MS Excel
and it's allied features
Duration 02 Days
Faculty Guest Faculty
No. of Program Upto 06 Nos.
Venue Virtual/Physical (At IICS, New Delhi)

Program Dates
To be decided later

MISSION, VISION AND OBJECTIVES OF THE CENTRAL WAREHOUSING CORPORATION

MISSION

To provide reliable, cost-effective, value-added and integrated warehousing and logistics solutions in a socially responsible and environment friendly manner.

VISION

To emerge as a leading market facilitator by providing integrated warehousing infrastructure and other logistic services, supporting India's growing economy with emphasis on stakeholder satisfaction.

OBJECTIVES

- To meet changing needs of agriculture, trade, industry and other sectors by providing scientific warehousing and related infrastructural facilities.
- To reduce losses during warehousing, handling and distribution.
- To be a major player in providing pest control services using environmental friendly methods.
- To assist in implementation of Warehousing (Development & Regulation) Act, 2007 with a view to expand credit potential of warehoused goods through banking institutions and NBFCs.
- To plan and diversify across the logistics value chain, through forward and backward integration in areas such as port handling, procurement and distribution, cold chain, warehousing financing, 3PL, consultancy services, multi-modal transport, etc.
- To achieve global presence in the warehousing and logistics field.
- To plan and implement Human Resource Development programs to improve commitment, motivation and productivity of employees for achieving customer satisfaction.

- **A Customer is the most important visitor on our premises.**
- **He is not dependent on us. We are dependent on him.**
- **He is not an interruption on our work. He is the purpose of it.**
- **He is not an outsider on our business. He is part of it.**
- **We are not doing him a favour by serving him. He is doing us a favour by giving us an opportunity to do so.**

-M.K. Gandhi