



**केन्द्रीय भण्डारण निगम**  
(भारत सरकार का उपक्रम)  
**CENTRAL WAREHOUSING CORPORATION**  
(A Govt. of India Undertaking)  
जन-जन के लिए भण्डारण/Warehousing for Everyone

CWC CO-PD0RECT/5/2020-PERSONNEL

Date: 28.06.2023

**NOTICE**

Applications are invited from retired officials of Indian Railways and CPSEs for engagement as Advisor (Railways)/Consultant on contractual basis in Central Warehousing Corporation, a Schedule-A, Miniratna Category-I PSU under Administrative Control of Ministry of Consumer Affairs, Food and Public Distribution on a consolidated monthly remuneration. Details are as below:

| Vacancy<br>(1)   | Required Work<br>Experience<br>(2)   | Pay Level (CDA)<br>at the time of<br>retirement and<br>Monthly<br>remuneration<br>applicable (₹)<br>(3) | Job Description<br>&<br>Key Responsibilities<br>(4)   | Mode of<br>selection<br>(5) |
|--|--|---|---|-----------------------------|
| <p>Advisor<br/>(Railways)<br/>(01)<br/>at Corporate<br/>Office, New<br/>Delhi</p> <p><b>Note:</b><br/>Only for<br/>Officials retired<br/>from Indian<br/>Railways.</p> | <ol style="list-style-type: none"> <li>Experience of management of Railway operations &amp; commercial functions, warehousing and logistics, marketing, contract management, utilization of resources through inter-disciplinary coordination.</li> <li>Experience in managing railway procurement and revenue management.</li> <li>Experience of leading multi-disciplinary teams.</li> <li>Demand management &amp; forecasting, guiding and piloting market studies, feasibility studies and project reports. Planning of logistics infrastructure to remove constraints in operations.</li> <li>Business development and marketing of warehousing, multi-modal logistics services and furtherance of customer relationship to maximize revenue.</li> <li>In addition to these operational and commercial skills, the candidate should also have strong leadership and communication skills. He/She should be able to</li> </ol> | <p>CDA Level 15 &amp; above</p> <p>Monthly Remuneration: ₹ 1,50,000/-</p>                               | <p><b>Job Description</b></p> <p>The Advisor (Railways) shall be responsible for providing advice and guidance on all matters relating to railways. This includes providing advice on railway operations, maintenance and providing commercial advice on different matters pertaining to rail based operations for CWC. The advisor will play a key role in the development and implementation of Indian Railways related CWC's strategic plans. He/She shall provide advice and guidance on a wide range of issues, including operational and commercial matters.</p> <p><b>Key Responsibilities</b></p> <p>a) To provide commercial advice with respect to rail based operations of CWC</p> <p>b) Assist/represent the Corporation on railway-related matters to government, Railway Board, industry, and other stakeholder</p> | <p>Personal Interaction</p> |

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|  | work effectively with a variety of stakeholders, including railway employees, government officials, and private sector partners.  |   | c) Develop and maintain relationships with key railway stakeholders<br>d) Prepare reports and presentations on railway-related matters   |  |
| Advisor/<br>Consultant (01)<br>at Corporate<br>Office, New<br>Delhi<br><br><b>Note:</b><br><b>For officials<br/>retired from<br/>Indian Railways<br/>and CPSEs<br/>both.</b> | 1. Experience of management of rail based operations, commercial functions, freight movement, connectivity with Inland Container Depots, planning of logistics infrastructure.<br>2. In addition to these operational and commercial skills, the candidate should also have strong leadership and communication skills. He/She should be able to work effectively with a variety of stakeholders, including railway employees, government officials, and private sector partners. | IDA Level E-4<br><br><b>Monthly Remuneration:</b><br>₹ 77,000/-<br><br>IDA Level E-5<br><br><b>Monthly Remuneration:</b><br>₹ 88,000/-<br><br>IDA Level E-6<br><br><b>Monthly Remuneration:</b><br>₹ 99,000/-<br><br>CDA Level 11<br><br><b>Monthly Remuneration:</b><br>₹ 77,000/-<br><br>CDA Level 12<br><br><b>Monthly Remuneration:</b><br>₹ 88,000/- | <b>Job Description</b><br>The Advisor/ Consultant shall be responsible for providing advice and guidance on matters relating to railways. The Advisor/ Consultant will provide assistance in the development and implementation of Indian Railways related CWC's strategic plans.<br><br><b>Key Responsibilities</b><br>a) To provide assistance in commercial aspects of rail based operations of CWC<br>b) Assist the Corporation on railway-related matters<br>c) Liaisoning with railway stakeholders<br>d) Prepare reports and presentations on railway-related matters |  |

The period of engagement shall be **initially for one (01) year** and the tenure may be extended at the discretion of the Corporation as per the requirement, if the services of the Consultant are found useful and satisfactory. The detailed terms & conditions of engagement of Consultant are enclosed as **Annexure-I**.

#### **How to Apply**

(i) Interested and eligible candidates shall have to apply Online through the link: <https://www.cwceportal.com/Careers>. The Link for Online Application shall remain active from **29.06.2023 to 28.07.2023**.

(ii) Candidates shall upload the scanned copies of following while filling the Application form Online:

- SSC/Xth certificate as proof of Date of Birth
- Self-Attested copies of Educational Qualification Certificate (Provisional/ Original)
- Self-Attested copies of Experience/Service Certificate
- Relieving Certificate from the last employer
- Last drawn Pay Certificate

(iii) **Undertaking for Vigilance Clearance:** The applicants shall **mandatorily upload** the duly signed copy of proforma while applying Online for the post, the format of proforma is enclosed as **Annexure-II**

All correspondence with the candidates shall be done through e-mail / CWC Website only. Information regarding Personal Interview shall be provided through e-mail / CWC Website. For this purpose, candidates are advised to visit career portal of CWC (<https://www.cwceportal.com/Careers>) regularly for **further instructions**. CWC shall not be responsible for any loss of e-mail sent, due to invalid/wrong email ID provided by the candidate or due to any other technical reasons

**Note: Those candidates, who fulfill the eligibility criteria, shall only be called for Personal Interaction.**

**Enclosures:** As above

(Anil Manik Rao)  
Group General Manager (Personnel)

**Copy to:**

1. All HoDs, CWC, CO, New Delhi-for information and wide publicity
2. All RMs, CWC, ROs - for displaying on notice board for wide publicity
3. Superintendent (MIS), CWC, CO, New Delhi for arranging to upload on CWC website
4. PS to MD/PA to Director (Finance)/PPS to Director (Personnel), CWC, CO, New Delhi for information.

**TERMS & CONDITIONS FOR ENGAGING RETIRED EMPLOYEES/OUTSIDE EXPERTS AS  
CONSULTANT/ADVISOR ON CONTRACTUAL BASIS**

1. The Consultant/Advisor will be engaged initially for one (01) year and the tenure could be extended on yearly basis as per the need of the concerned Department till the age of 65 years.
2. There should be no disciplinary/criminal proceedings/charge sheet pending against the applicant nor any punishment was awarded to him/her by the Organisation/s where he/she was serving for the last 10 years before his/her superannuation. A self-declaration to this effect would be required as per the Format given in **Annexure II**. The Corporation may verify details from last organisation of the Advisor and in case it is found to be not true, his/her services will be terminated without assigning any reasons.
3. The Consultant/Advisor shall have to sign a Non-Disclosure and Confidentiality Agreement with the Corporation on appropriate value of Stamp Paper which is in consonance with prevalent guidelines of the Corporation.
4. The Consultant/Advisor would be required to work on all working days from 9.30 AM to 6.00 PM at Corporate Office and 10.00 AM to 5.00 AM at Regional Offices and at Warehouses as per timings notified by RM/CO.
5. Consultant/Advisor would be entitled for TA/DA and lodging charges equivalent to the working CWC officials of equivalent Grade while on tour, restricted to entitlement of the officer of CWC of E8 Grade.
6. The Consultant/Advisor would not communicate any of the information to any outside agency related to the matter, whatsoever, comes to his knowledge during the period of their consultancy.
7. The Consultant/Advisor would not be authorised/not sign any document/affidavit etc. given to outside agencies on behalf of the Corporation.
8. The Consultant/Advisor will get no other benefit whatsoever except the consolidated remuneration being offered to him/her.
9. The TDS would be deducted as per applicable rules/laws on the consultancy charges.
10. The Consultant/Advisor would maintain absolute integrity/devotion and discipline during the period of their consultancy with the Corporation.
11. The deduction of amount from monthly remuneration will be made on pro-rata basis if the Advisor remains absent from place of deployment except two holidays per month allowed to them at the discretion of the Controlling Officer.
12. The Consultant/Advisor shall have to attend at the work place/on holidays/late hours as may be required by Controlling officer for which no extra remuneration will be paid.
13. The period of Consultancy can be terminated anytime by the Corporation without any notice and assigning any reasons thereof.
14. The Consultant/Advisor working with CWC will not be permitted to take up any assignment with other organisation/Company (Govt. or private) during the currency of their consultancy in CWC.
15. The Consultant/Advisor engaged by the Corporation will have no employee/employer relationship with CWC. Hence, they will not be eligible/ entitled for any such benefits available to the employees of CWC.

Undertaking for Vigilance Clearance

*I Mr./Ms./Mrs. \_\_\_\_\_ hereby declare that there was neither any disciplinary/criminal proceedings/charge sheet pending against me nor any punishment was awarded to me by the Organisation/s where I was serving for last 10 years before my superannuation.*

Date:

(Signature of Candidate)